

# THE NATIONAL MINIMUM WAGE

A TOOL TO CLOSE THE WAGE GAP AND TO OVERCOME POVERTY



**ALL WORKERS INCLUDING FARM WORKERS AND DOMESTIC WORKERS MUST EARN A MINIMUM RATE OF R27,58 PER HOUR**

The National Minimum Wage sets the floor below which no worker must be paid. The National Minimum Wage will be applicable and enforced as from **1 March 2024**.

## EXEMPTED SECTOR

- EPWP: R15.16 per hour.

DAILY	WEEKLY	MONTHLY
$R27.58 \times 8 \text{ hours} = R220.64$	$R27.58 \times 40 \text{ hours} = R1\ 103.02$	$R1\ 103.02 \times 4.333 = R4\ 779.38$
$R27.58 \times 9 \text{ hours} = R248.22$	$R27.58 \times 45 \text{ hours} = R1\ 241.01$	$R1\ 241.01 \times 4.333 = R5\ 377.29$

- Wage calculations exclude additional benefit, allowance and tips
- An employee or a worker who works for less than four hours on any day must be paid for four hours work on that day
- If not paid NMW lodge a complaint at nearest Department of Employment and Labour or CCMA.



## employment & labour

Department:  
Employment and Labour  
**REPUBLIC OF SOUTH AFRICA**

